



Thank you for your interest in participating in a Big Lots Stores, LLC (Big Lots) community panel, survey, or focus group! We are excited to receive your feedback.

**To become a member and participate you will need to agree to the terms of participation and create a BIG Rewards account at [Big Lots: Create Account](#) . Please review the terms of participation below. After review, please indicate whether you agree to these terms.**

**Big Lots Community Panel, Survey, or Focus Group Member Terms of Participation**

1. Members must provide honest and accurate responses asked of them in all community activities. Honesty and accuracy are critical to consumer research. We may remove you from participation for failure to provide honest responses. At any time, and without explanation, Big Lots maintains the right to discontinue a member's participation because of data discrepancies, inaccurate responses, and improper use of ID and password information. This includes any activities or surveys used to become a member of the community.
2. Members' participation in this community is voluntary, strictly for the purpose of research, and can be discontinued by you as the member at any time. By acknowledging your agreement and proceeding to participate, members agree to the user agreement] and privacy policy located at [Privacy Policy | Big Lots](#).
3. Members must keep confidential all information related to the community. Activities may involve new ideas, concepts, and actual products or services that are confidential in nature. It is critical that members observe this confidentiality, unless specifically instructed otherwise. Failure to keep all information relating to the community confidential will result in our termination of your membership. This confidentiality is related to activity content that includes, but is not limited to, questions, images, audio recordings, and video displays.
4. At times, members may be asked to share photos and/or videos of themselves, their residence, etc. All information shared will be used for research purposes only. Any change to the use of this information will be communicated to the member who will have the option to participate.
5. Big Lots reserves the right to discontinue the membership of any member, for reasons including but not limited to a lack of participation, changes to research needs, etc.
6. Members of this community are awarded points for every completed activity. The number of points earned for a particular activity will vary depending upon the type of activity and its complexity. Once a member earns 20 points (currently equivalent to BIG Rewards in the amount of \$5.00) they are eligible to request a payout. It is not, however, required that a member request a payout once reaching 20 points as they may also choose to accumulate additional points prior to selecting to receive a payout. Big Lots Research reserves the right to make changes to this process.
7. Members forfeit compensation and/or membership if their participation is discontinued for violating the terms of compliance.
8. Compensation of points is currently being awarded in the form of BIG Rewards dollars that will be sent directly to your loyalty account. Rewards will be sent monthly for all

redeemed eligible balances between \$5 and \$30. If you are not already a Rewards member, you can review the terms and create an account [here](#).

9. By participating in this community, you agree that any compensation you receive (monetary or otherwise) is payment in full and will be sufficient for any ideas, patentable or not patentable, or suggestions contributed by you during the project, as well as any ideas, developments or inventions conceived by you as a result of your participation in the project.
10. Big Lots Research reserves the right to make changes to the terms of compliance and compensation program without notice.

Do you agree to these terms?

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1	Yes